

FINANCIAL REWARDS PLAN



NOVEMBER LAUNCH REVISIONS

Effective Date: 11.4.2022

HIGH SPEED.

BIG DREAMS.



**XTREME
COMPENSATION**





INCOME DISCLOSURE



Income Disclosure

The Xtreme Compensation Rewards Plan is an exciting opportunity that rewards you for selling our products and for sponsoring other participants (“Independent Sales Representatives” or “ISRs”) who do the same. Although the opportunity is unlimited, individual results will vary depending on market conditions, commitment levels and sales skills of each ISR. There are NO GUARANTEES OR LIMITS OF INCOME.

Since we are in PRE-LAUNCH, we lack enough statistical data to prepare reliable and accurate income disclosures. The numbers below reflect estimates prepared by the company pending a more detailed survey to be conducted after its first year. Based on industry standards and company projections, the average annual gross revenue for ISRs is projected to be anywhere between \$500 and \$2,000. These numbers do not reflect the expenses associated with building a business, which could exceed the commissions received.

There will certainly be ISRs who will earn less, while others will earn much more. We’re excited about the Xtreme Rewards Plan and we’re confident it will provide you a solid foundation to help you achieve your financial goals.

If income projections were presented to you prior to your enrollment, such projections are not necessarily representative of the income, if any, that you can or will earn through your participation in the Rewards Plan. These income projections should not be considered as guarantees or projections of your actual earnings or profits. Earning supplemental income results only from hard work, dedication, and leadership.

FOR ILLUSTRATION PURPOSES ONLY

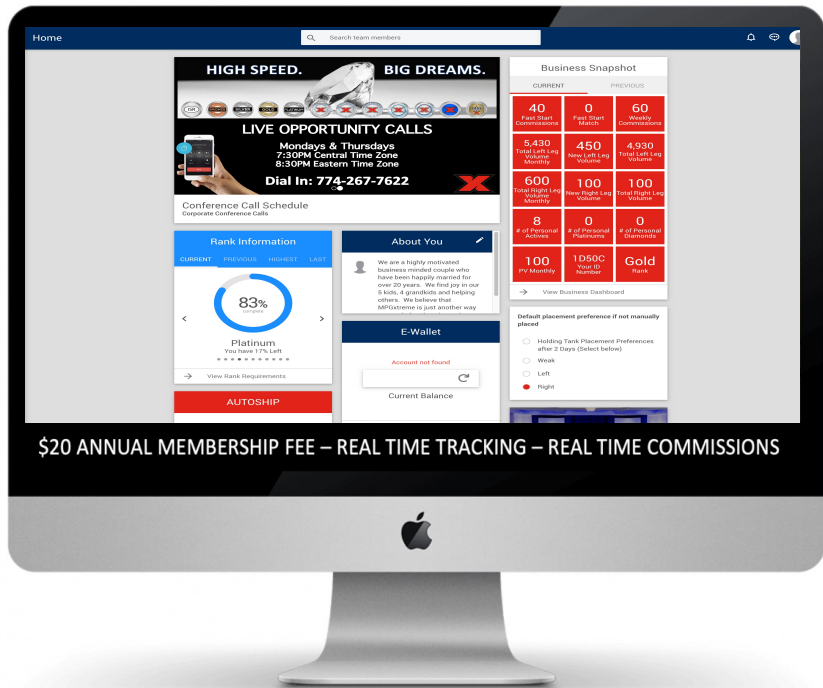




GETTING STARTED

Web Site/Back Office Real Time Tracking

\$29.95 (USD) Activation Fee. Annual Fee.





GETTING STARTED



SILVER PACKAGE

\$199.95 - 100 CV

20 x (5 Tank Trials)

Retail Value = \$400.00 USD

Paid At Silver Rank for 60 Days





GETTING STARTED



GOLD PACKAGE

\$299.95 - 150 CV

15 x (5 Tank Trials)

1 Box X-CAP Crumbs

Retail Value = \$499.95 USD

Paid At Gold Rank for 90 Days





GETTING STARTED



3 | Pack

TRUCKER PACKAGE

\$339.95 - 150 CV

3 Boxes X-CAP Crumbs

Retail Value = \$599.85 USD

Paid At Gold Rank for 90 Days

FOR ILLUSTRATION PURPOSES ONLY





CUSTOMER BONUSES



Earn:

\$10.00 IMMEDIATE Retail Profit for every
5 Tank Trial personally sold
by YOU and paid directly to YOU

Example:

YOU sell 6 – 5 Tank Trials at Retail
5 Tank Trials - \$20.00 Suggested Retail

Payout:

Immediate Retail Profit = \$10.00
6 Retail Profits x \$10.00 = \$60.00





CUSTOMER BONUSES



Earn:

\$50.00 IMMEDIATE Retail Profit for every X-Cap Crumbs Box personally sold by YOU and paid directly to YOU

Example:

YOU sell 6 – X-Cap Crumbs Box at Retail
6 Crumb Boxes - \$179.95 Suggested Retail

Payout:

Immediate Retail Profit = \$50.00
6 Retail Profits x \$50.00 = \$300.00





CUSTOMER BONUSES



Preferred Customer



Earn:

\$10.00 Direct Commission for every
PREFERRED CUSTOMER personally sold
by YOU and paid each week.

Example:

YOU make 3 Preferred Customer Sales

\$29.95 for (2) 5 Tank Trials – 10CV*

\$59.95 for (6) 5 Tank Trials – 25CV*

CV falls to weaker leg

Payout:

Direct Commission = \$10.00

3 Commissions x \$10.00 = \$30.00

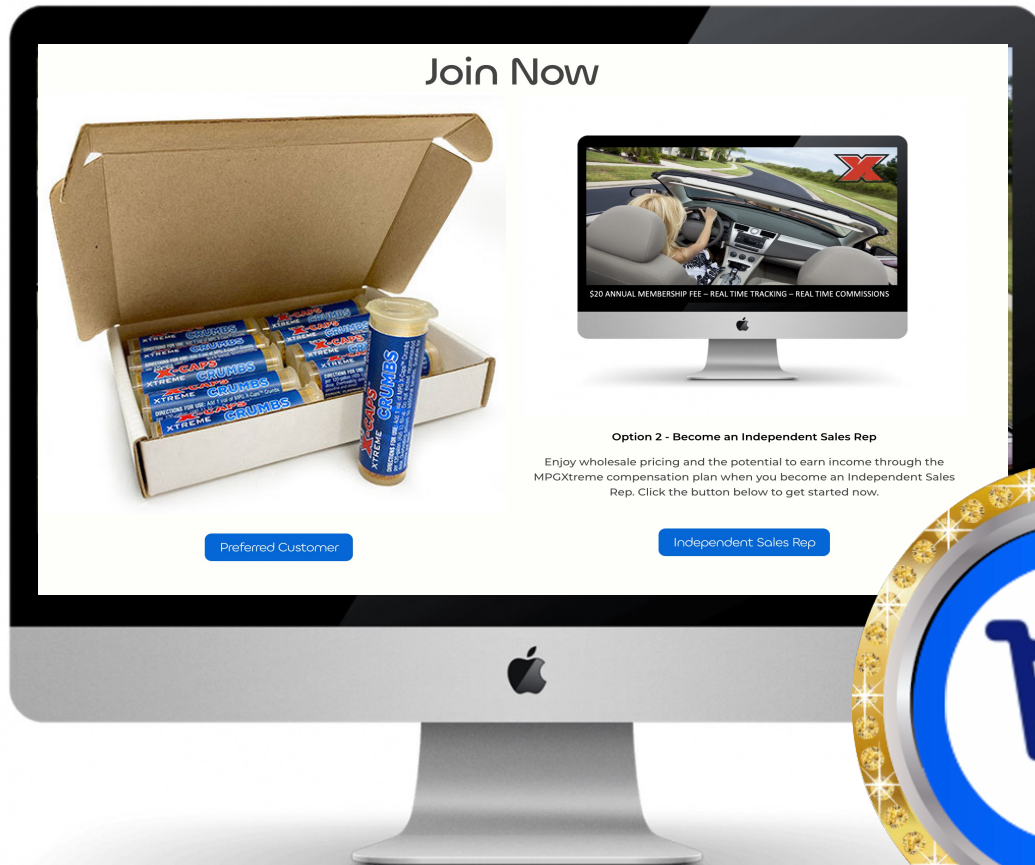




CUSTOMER BONUSES



Preferred Customer



Earn:

\$20.00 Direct Commission for every
PREFERRED Crumb Box personally sold
by YOU and paid each week.

Example:

YOU make a X-Cap Crumb Box Sale
\$129.95 for (1) Crumb Box – 20CV*

CV falls to weaker leg

Payout:

Direct Commission = \$20.00

3 Commissions x \$20.00 = \$60.00



FOR ILLUSTRATION PURPOSES ONLY





FAST START BONUSES



Earn:

\$20 Fast Start Bonuses for every
BASIC ENROLLMENT PACKAGE
personally sold by YOU paid each week

Example:

YOU sell 6 BASIC Packages

Payout:

Fast Start Bonus = \$20.00

6 Bonuses x \$20.00 = \$120.00



FOR ILLUSTRATION PURPOSES ONLY



FAST START BONUSES



Earn:

\$40 Fast Start Bonuses for every
SILVER ENROLLMENT PACKAGE
personally sold by YOU paid each week

Example:

YOU sell 6 SILVER Packages

Payout:

Fast Start Bonus = \$40.00

6 Bonuses x \$40.00 = \$240.00

FOR ILLUSTRATION PURPOSES ONLY





FAST START BONUSES



Earn:

\$60 Fast Start Bonuses for every
GOLD PACKAGE personally sold
by YOU paid each week

Example:

YOU sell 6 GOLD Packages

Payout:

Fast Start Bonus = \$60.00

6 Bonuses x \$60.00 = \$360.00

FOR ILLUSTRATION PURPOSES ONLY



TEAM COMMISSIONS

1300 CV = **L**  **R** = 700 CV

Earn:

\$20 Cycle Bonus for every
100 CV on your lesser volume team
paid each week

EXAMPLE:

Left Team: 1300 CV (600 Carryover)

Right Team: 700 CV

Payout:

100 CV = \$20.00

7 Cycles x \$20.00 = \$140.00

Earn up to \$30,000 USD per Week** in Team Commissions Based on Rank

**** You Must Be Bronze to Earn Team Commissions ****

EXECUTIVE CHECK MATCH



Level 1	20 %	20 %	20 %	20 %	20 %	20 %	20 %
Level 2	----	20 %	20 %	20 %	20 %	20 %	20 %
Level 3	----	----	10 %	10 %	10 %	10 %	10 %
Level 4	----	----	----	10 %	10 %	10 %	10 %
Level 5	----	----	----	----	10 %	10 %	10 %
Level 6	----	----	----	----	----	5 %	5 %
Level 7	----	----	----	----	----	----	5 %



RANK ADVANCEMENT REWARDS

Achievement Levels & Earnings Potential

- UNLIMITED FAST START BONUSES
- UNLIMITED FAST START MATCHING BONUSES
- UNLIMITED EXECUTIVE CHECK MATCHING BONUSES



BRONZE EXECUTIVE 2 ACTIVE PERSONALS

- 50 PV Monthly
- 2 Active ISRs (1 L / 1 R)
- Earn Up To 25 Cycles Weekly
- \$500 Weekly Cycle Potential



SILVER EXECUTIVE 4 ACTIVE PERSONALS

- 50 PV Monthly
- 4 Personally Enrolled ISRs
- Earn Up To 25 Cycles Weekly
- \$500 Weekly Cycle Potential
- Level 1 Check Matching – 20%



GOLD EXECUTIVE 8 ACTIVE PERSONALS

- 50 PV Monthly
- 8 Personally Enrolled ISRs
- Earn Up To 50 Cycles Weekly
- \$750 Weekly Cycle Potential
- Level 1 Check Matching – 20%
- Level 2 Check Matching – 20%



PLATINUM EXECUTIVE 12 ACTIVE PERSONALS

- 50 PV Monthly
- 12 Personally Enrolled ISRs
- Earn Up To 50 Cycles Weekly
- \$1,000 Weekly Cycle Potential
- Level 1 Check Matching – 20%
- Level 2 Check Matching – 20%
- Level 3 Check Matching – 10%



HIGH SPEED. BIG DREAMS.		
The Road To Platinum		
Sponsor 6 - Left Leg Teach To Teach	YOU	Sponsor 6 - Right Leg Duplicate Leaders
1		2
3		4
5		6
7		8
9		10
11		12





RUBY & EMERALD EXECUTIVE RANKS



RUBY EXECUTIVE 5K MONTHLY CV – EACH LEG

- 5K CV in Each Leg
- Earn Up To 75 Cycles Weekly
- \$1,500 Weekly Cycle Potential
- Level 1 Check Matching – 20%
- Level 2 Check Matching – 20%
- Level 3 Check Matching – 10%



EMERALD EXECUTIVE 10K MONTHLY CV – EACH LEG

- 10K CV in Each Leg
- Earn Up To 100 Cycles Weekly
- \$2,000 Weekly Cycle Potential
- Level 1 Check Matching – 20%
- Level 2 Check Matching – 20%
- Level 3 Check Matching – 10%

HIGH SPEED. BIG DREAMS.

Congratulations!

**LAUNCH EVENT
2022
MINNEAPOLIS**



DIAMOND EXECUTIVE RANKS



DOUBLE DIAMOND EXECUTIVE
25K MONTHLY CV – EACH LEG
2 PERSONAL PLATINUMS –
ONE IN EACH LEG

- 25K CV in Each Leg
- 2 Personally Enrolled Platinums
- Earn Up To 300 Cycles Weekly
- \$6,000 Weekly Cycle Potential
- Level 1 Check Matching – 20%
- Level 2 Check Matching – 20%
- Level 3 Check Matching – 10%
- Level 4 Check Matching – 10%



DIAMOND EXECUTIVE
20K MONTHLY CV – EACH LEG
1 PERSONAL PLATINUM

- 20K CV in Each Leg
- 1 Personally Enrolled Platinum
- Earn Up To 200 Cycles Weekly
- \$4,000 Weekly Cycle Potential
- Level 1 Check Matching – 20%
- Level 2 Check Matching – 20%
- Level 3 Check Matching – 10%



TRIPLE DIAMOND EXECUTIVE
50K MONTHLY CV – EACH LEG
3 PERSONAL PLATINUMS –
ONE IN EACH LEG

- 50K CV in Each Leg
- 3 Personally Enrolled Platinums
- Earn Up To 400 Cycles Weekly
- \$8,000 Weekly Cycle Potential
- Level 1 Check Matching – 20%
- Level 2 Check Matching – 20%
- Level 3 Check Matching – 10%
- Level 4 Check Matching – 10%



Paradise.
Personalized.

Dream
VACATIONS





BLUE DIAMOND EXECUTIVE RANKS



BLUE DIAMOND EXECUTIVE
100K MONTHLY CV – EACH LEG
2 PERSONAL PLATINUMS – ONE IN EACH LEG
1 PERSONAL DIAMOND

- 100K CV in Each Leg
- 2 Personal Platinums
- 1 Personal Diamond
- Earn Up To 750 Cycles Weekly
- \$15,000 Weekly Cycle Potential
- Level 1 Check Matching – 20%
- Level 2 Check Matching – 20%
- Level 3 Check Matching – 10%
- Level 4 Check Matching – 10%
- Level 5 Check Matching – 10%



ROYAL DIAMOND EXECUTIVE
200K MONTHLY CV – EACH LEG

1 PERSONAL PLATINUM
2 PERSONAL DIAMONDS – ONE IN EACH LEG

- 200K CV in Each Leg
- 1 Personal Platinum & @ Personal Diamonds
- Earn Up To 1,000 Cycles Weekly
- \$20,000 Weekly Cycle Potential
- Level 1 Check Matching – 20%
- Level 2 Check Matching – 20%
- Level 3 Check Matching – 10%
- Level 4 Check Matching – 10%
- Level 5 Check Matching – 10%
- Level 6 Check Matching – 5%





PRESIDENTIAL & CROWN RANKS



PRESIDENTIAL DIAMOND EXECUTIVE **300K MONTHLY CV – EACH LEG** **3 PERSONAL DIAMONDS – ONE IN EACH LEG**

- 300K CV in Each Leg
- 3 Personally Enrolled Diamond ISRs
- Earn Up To 1,250 Cycles Weekly
- \$25,000 Weekly Cycle Potential
- Level 1 Check Matching – 20%
- Level 2 Check Matching – 20%
- Level 3 Check Matching – 10%
- Level 4 Check Matching – 10%
- Level 5 Check Matching – 10%
- Level 6 Check Matching – 5%
- Level 7 Check Matching – 5%



CROWN DIAMOND EXECUTIVE **600K MONTHLY CV – EACH LEG** **4 PERSONAL DIAMONDS – TWO IN EACH LEG**

- 600K CV in Each Leg
- 4 Personally Enrolled Diamond ISRs
- Earn Up To 1,500 Cycles Weekly
- \$30,000 Weekly Cycle Potential
- Level 1 Check Matching – 20%
- Level 2 Check Matching – 20%
- Level 3 Check Matching – 10%
- Level 4 Check Matching – 10%
- Level 5 Check Matching – 10%
- Level 6 Check Matching – 5%
- Level 7 Check Matching – 5%





IMPORTANT TERMS TO KNOW

Business Center: Your Business Center is where you are personally placed within the Sales organization.

Commissionable Volume (SV): A point value assigned to each commissionable product. The Rewards Plan is based on the accumulation of these points.

Group Sales Volume (GSV): The point value assigned to all commissionable products purchased by both Customers and ISRs in your downline.

Customer: The individual or a business who purchases products, but is not an ISR.

Team Commission (Binary Cycle): An accumulation of SV that triggers a Team Commission for an ISR.

An ISR cycles each time 100 GSV accumulates in both his/her Left and Right legs, and \$20 USD is paid.

Lesser Volume Leg (LVL): The Team in your organization which has the least amount of GSV.

Personal Sales Volume (PSV): Sales volume generated by your own purchase or your personal sales to Customers.

Active: One way to Qualify for Team Commissions is to make a purchase that meets the minimum requirement of 50 Personal Sales Volume (PSV).

Another way to Qualify for Team Commissions is to sell product to a Retail Customers that meets the minimum requirement of 50 Personal Sales Volume (PSV).

Note: ISRs must be active to collect Commissionable Volume. Commissionable Volume will flush after a 30-day inactive period.

Qualified: When you have a Personally Sponsored Active ISR on your Left and Right team, you are qualified.

Commission Rank: Current rank in real-time.

Recognition Rank: The highest rank you have ever achieved.

Commission ranks are evaluated on the 1st of each month based on the previous month(s).

Please note that our month-end is calculated at midnight, UTC (Coordinated Universal Time).

Missed Commissions: You must be Active and Qualified to cycle and earn Team Commissions.

If you are Active and unqualified at the time the commission is earned, we will hold your Team Commissions for 72 hours.

If you become Qualified within that time frame, you will retroactively be paid your Team Commissions.

ISR: An ISR is a person who has the opportunity to participate in the Xtreme Rewards Plan and receives a marketing website, marketing materials, and a real-time Back Office.

PRE-LAUNCH SILVER PACKAGE : During Pre-Launch, An ISR may opt to purchase the Silver Package and be PAID the first level 20% Executive Check Match for 90 days.

