

TRVL Ventures International, LLC

Policies and Procedures

Effective December 1st, 2021

SECTION 1 – INTRODUCTION

1.1 Code of Ethics

1.2 Policies Incorporated into Independent Business Owner Agreement

1.3 Changes to the Independent Business Owner Agreement, Policies And Procedures, or Compensation Plan

1.4 Delays

1.5 Policies and Provisions Severable

1.6 Waiver

SECTION 2 – BECOMING AN INDEPENDENT BUSINESS OWNER

2.1 Requirements to Become an IBO

2.2 New IBO Registration by Internet

2.3 IBO Benefits

2.4 Term and Renewal of a TRVL Ventures International, LLC Business

SECTION 3 – ACCEPTANCE OF RISK AND THE POLICY ON THE TRVL Ventures International, LLC INCOME DISCLAIMER

3.1 Due Diligence

3.2 Income Disclaimer

SECTION 4 – ADVERTISING

4.1 Adherence to the TRVL Ventures International, LLC compensation plan

4.2 Use of Sales Aids

4.3 Intellectual Property

4.4 Web Policy

4.5 Advertised Price

4.6 Generic Business Advertisements

4.7 Media and Media Inquiries

4.8 Unsolicited Email and Fax Communication

SECTION 5 – Operating a TRVL Ventures International, LLC Business

5.1 - Business Entities

5.1.1 Changes to a Business Entity

5.2 Unauthorized Claims And Action

5.2.1 Indemnification

5.2.2 Endorsement of TRVL Ventures International, LLC Services

5.3 Conflicts

5.3.1 Non-Solicitations

5.3.2 Sale of Competing Goods or Services

5.3.3 Targeting Other Direct Sellers

5.3.4 Privacy and Confidentiality

5.3.5 The Data Management Rule

5.4 Cross Sponsoring

5.5 Governmental Approval Or Endorsement

5.6 Identification

5.7 Income Taxes

5.8 Independent Contractor Status

5.9 Stacking

5.10 One TRVL Ventures International, LLC Business Per Independent Business Owner

5.11 Succession

5.12 Sale, Transfer, Or Assignment Of A TRVL Ventures International, LLC Business

5.13 Separation Of A TRVL Ventures International, LLC Business

5.14 Sponsoring

5.15 Genealogy Placement

5.16 Harassment

SECTION 6 – RESPONSIBILITIES OF AN INDEPENDENT BUSINESS OWNER

6.1 Change Of Address, Telephone No., Email-Address

6.2 Sponsoring IBO Responsibilities

6.2.1 Initial Training

6.2.2 Ongoing Training Responsibilities

6.3 Non-disparagement

6.4 Reporting Policy Violations

SECTION 7 – ORDERS AND TRANSACTIONS

7.1 General Order Policies

7.2 Subscription Billing

7.3 Refund Policy

7.4 Charge Backs

SECTION 8 – BONUSES AND COMMISSIONS

8.1 Bonus And Commission Qualifications

8.2 Errors Or Questions

8.3 Bonus Buying Prohibited

8.4 Reports

SECTION 9 – DISPUTE RESOLUTION AND DISCIPLINARY PROCEEDINGS

9.1 Disciplinary Sanctions

9.2 Mediation

9.3 Arbitration

9.4 Damages

9.5 Governing Law, Jurisdiction, And Venue

SECTION 10 – EFFECT OF CANCELLATION

10.1 Effect Of Cancellation And Termination

10.2 Non-Renewal

10.3 Voluntary Termination

10.4 Involuntary Termination

SECTION 11 – DEFINITIONS

SECTION 1 – INTRODUCTION

1.1 - Code of Ethics

TRVL Ventures International, LLC ("TRVL" or "the Company") is a values-based company that prides itself on the quality and character of its distributors (hereinafter "Independent Business Owners" or "IBOs"). The following guidelines help ensure a uniform standard of excellence throughout our organization. Every TRVL Ventures International, LLC Independent Business Owner is expected to practice the following ethical behavior when acting in the name of the company:

A. I will be respectful of every person I meet while doing TRVL Ventures International, LLC-related business.

B. At all times I will conduct myself and my business in an ethical, moral, legal, and financially sound manner.

C. I will not engage in activities that would bring disrepute to the Company, any TRVL Ventures International, LLC corporate officer or employee, myself, or other Independent Business Owners.

D. I will not make discouraging or disparaging claims toward other Company Independent Business Owners. I will ensure that in all TRVL Ventures International, LLC business dealings I will refrain from engaging in negative language. I will refrain from making any type of slanderous statements.

E. I will provide support and encouragement to my customers to ensure that their experience with TRVL Ventures International, LLC is a successful one. I understand that it is important to provide follow-up service and support to my downline.

F. I will correctly represent all the bonus/compensation plans available through TRVL Ventures International, LLC and the income potential represented therein. I understand I may not use my own income as an indication of others' potential success, or use compensation checks as marketing materials. I further understand that I may only disclose my TRVL Ventures International, LLC income to recruit a potential Independent Business Owner(s) after I have given a copy of the Income Disclaimer (when and

where applicable and available) to the potential Independent Business Owner(s).

G. I will abide by all of TRVL Ventures International, LLC's Policies & Procedures now and as they may be amended in the future.

1.2 - Policies Incorporated Into Independent Business Owner Agreement

These Policies and Procedures ("Policies"), in their present form and as amended at the sole discretion of the Company, are incorporated into, and form an integral part of, the TRVL Ventures International, LLC Independent Business Owner Agreement (hereafter "Agreement"). Throughout these Policies, when the term "Agreement" is used, it collectively refers to the TRVL Ventures International, LLC Independent Business Owner Application & Agreement, these Policies, and the TRVL Ventures International, LLC Compensation Plan. These documents are incorporated by reference into the Independent Business Owner Agreement (all in their current form and as amended by TRVL Ventures International, LLC). It is the responsibility of each Independent Business Owner to read, understand, adhere to, and ensure that he or she is aware of and operating under the most current version of these Policies. When sponsoring a new Independent Business Owner, it is the responsibility of the sponsoring Independent Business Owner to provide the most current version of these Policies and Procedures prior to his or her execution of the Agreement.

1.3 - Changes to the Independent Business Owner Agreement, Policies and Procedures, or Compensation Plan

Because federal, state, and local laws, as well as the business environment, periodically change, TRVL Ventures International, LLC reserves the right to amend the Agreement and the prices of its travel subscriptions and enrollment package prices in its sole and absolute discretion. Notification of amendments shall appear in Official Company Materials. Amendments shall be effective upon publication in Official Company Materials, including but not limited to, posting on TRVL Ventures International, LLC's website, e-mail distribution, publication in Company newsletter, product inserts, or any other commercially reasonable method. The continuation of an Independent Business Owner's TRVL Ventures International, LLC business or an Independent Business Owner's acceptance of bonuses or commissions constitutes acceptance of any and all amendments. The ability to modify the agreement does not extend to the dispute resolution section in these Policies (Section 9), as those provisions can only be modified by way of mutual consent.

1.4 - Delays

The Company shall not be responsible for delays and failures in performance of its obligations when performance is made commercially impracticable due to circumstances beyond its reasonable control. This includes, without limitation, strikes, labor difficulties, riot, war, fire, flood, death, curtailment of a party's source of supply, or government decrees or orders.

1.5 - Policies and Provisions Severable

If any provision of the Agreement, in its current form or as may be amended, is found to be invalid, or unenforceable for any reason, only the invalid portion(s) of the provision shall be severed and the remaining terms and provisions shall remain in full force and effect and shall be construed as if such invalid, or unenforceable provision never comprised a part of the Agreement.

1.6 - Waiver

The Company never gives up its right to insist on compliance with the Agreement and with the applicable laws governing the conduct of a business. No failure of the Company to exercise any right or power under the Agreement or to insist upon strict compliance by an Independent Business Owner with any obligation or provision of the Agreement, and no custom or practice of the parties at variance with the terms of the Agreement, shall constitute a waiver of TRVL Ventures International, LLC's right to demand exact compliance with the Agreement. Waiver by TRVL Ventures International, LLC can be effectuated only in writing by an authorized officer of the Company.

SECTION 2 – BECOMING AN INDEPENDENT BUSINESS OWNER

2.1 - Requirements to Become an IBO

To become an Independent Business Owner of TRVL Ventures International, LLC, each applicant must:

- A. Be of the age of majority in his or her state of residence;
- B. Reside in the United States or other countries, which have been officially opened by TRVL Ventures International, LLC;
- C. Have a valid Social Security Number or Federal Tax Identification Number;
- D. Submit a properly completed and signed Independent Business Owner Agreement to TRVL Ventures International, LLC via electronically or fax; and
- E. Submit payment of a \$9.95 non-commissionable IBO enrollment fee.
- F. Provide an e-mail address which is not already associated with another TRVL Ventures International, LLC account.

G. Purchase a TRVL Globetrotter, Weekender, Explorer or Jetsetter enrollment package.

2.2 - New IBO Registration by the Internet

A prospective Independent Business Owner may self-enroll on the sponsor's web site. In such event, instead of a physically signed Independent Business Owner agreement, TRVL Ventures International, LLC will accept the agreement by accepting the "electronic signature" stating the new Independent Business Owner has accepted the terms and conditions of the Agreement. Please note that such electronic signature constitutes a legally binding agreement between the you and the Company. Providing false or misleading information, or forging signatures or alterations on such agreement (or on the associated registration forms) is strictly prohibited.

2.3 - IBO Benefits

Once an Independent Business Owner Agreement has been accepted by the Company, the benefits of the Compensation Plan and the Agreement are available to you. These benefits include the right to:

- A. Sell TRVL Ventures International, LLC services;

- B. Participate in the Company Compensation Plan (receive bonuses and commissions, if eligible);

- C. Sponsor other individuals as retail customers (“Customers”) or IBOs into the TRVL Ventures International, LLC business and thereby build an organization and progress through the Company Compensation Plan;
- D. Receive periodic Company literature and other corporate communications;
- E. Participate in TRVL Ventures International, LLC-sponsored support service training, motivational and recognition functions; and
- F. Participate in promotional and incentive contests and programs sponsored by the Company exclusively for its distributors.
- G. Have access to the TRVL phone app and all of it’s functionality

2.4 - Terms and Renewal of a TRVL Ventures International, LLC Business

An IBO must renew their business by submitting a monthly renewal fee of \$9.95. This payment is due on the anniversary of the IBO’s enrollment date. If you allow your business to expire due to nonpayment of the renewal fee, you will lose any and all rights to your downline organization unless you re-activate within sixty (60) days following the expiration of your Agreement.

If a former IBO re-activates within the 60-day time limit, he or she will resume the rank and position held immediately prior to the expiration of the

Agreement. However, such IBO's "paid as" level will not be restored unless he or she qualifies at that payout level in the new month. The IBO is not eligible to receive commissions for the time period that this or her business was expired.

Any IBO whose agreement has expired and lapsed the 60-day grace period is not eligible to reapply for a TRVL Ventures International, LLC business for six (6) months following the expiration of the Agreement.

Any IBO terminated by the Company whether voluntary or involuntary may not reapply to do business for six (6) months from their termination date.

SECTION 3 – INCOME DISCLAIMER POLICY

3.1 - Due Diligence

Company makes no guarantees, warranties, or representations as to the extent by which the Company's services may affect your own independent trading. All IBOs understand and agree that the Company is not liable for any loss suffered in the facilitation, conduct and oversight of the TRVL Ventures International, LLC services. Furthermore, you acknowledge that you have conducted sufficient due diligence with regards to the risks associated with trading and recognize the risk that financial loss(es) may occur.

3.2 - Income Disclaimer

In an effort to conduct best business practices, TRVL Ventures International, LLC has developed the income disclaimer (“Income Disclaimer”). The TRVL Ventures International, LLC Income Disclaimer is designed to convey truthful, timely, and comprehensive information regarding the income that IBOs may earn. In order to accomplish this objective, a copy of the Income Disclaimer must be presented to all prospective IBOs.

A copy of the Income Disclaimer must be presented to a prospective IBO (someone who is not a party to a current TRVL Ventures International, LLC IBO Application & Agreement) anytime the Compensation Plan is presented or discussed, or any type of income claim or earnings representation is made.

The terms “income claim” and/or “earnings representation” (collectively “income claim”) includes any of the following: (1) statements of average earnings, (2) statements of non-average earnings, (3) statements of earnings ranges, (4) income testimonials, (5) lifestyle claims, and (6) hypothetical claims. Examples of “statements of non-average earnings” include, “Our number one Independent Business Owner earned over a million dollars last year” or “Our average ranking Independent Business Owner makes five thousand per month.” An example of a “statement of earnings ranges” is “The monthly income for our higher-ranking Independent Business Owners is ten thousand dollars on the low end to thirty thousand dollars a month on

the high end.”

In any meeting that is open to the public in which the Compensation Plan is discussed or any type of income claim is made, you must provide every prospective IBO with a copy of the Income Disclaimer.

SECTION 4 – ADVERTISING

4.1 - Adherence to the TRVL Ventures International, LLC Compensation Plan

IBOs must adhere to the terms of the TRVL Ventures International, LLC Compensation Plan as set forth in Official Company Materials. IBOs shall not offer the TRVL Ventures International, LLC opportunity through, or in combination with, any other system, program, or method of marketing other than that specifically stated in Official Company Materials. IBOs shall not require or encourage other current or prospective Customers or IBOs to participate in TRVL Ventures International, LLC in any manner that varies from the program as set forth in Official Company Materials. IBOs shall not require or encourage other current or prospective Customers or IBOs to execute any agreement or contract other than official Company agreements and contracts in order to become an IBO of TRVL Ventures International, LLC. Similarly, IBOs shall not require or encourage other current or prospective Customers or IBOs to make any purchase from, or payment to, any individual or other entity to participate in the TRVL Ventures International, LLC Compensation Plan other than those purchases or payments identified as recommended or required in Official Company Materials.

4.2 - Use of Sales Aids

To promote both the services and the opportunity TRVL Ventures International, LLC offers, IBOs must use the sales aids and support materials produced by the Company. If IBOs develop their own sales aids and promotional materials (which includes Internet advertising), notwithstanding any good intentions, they may unintentionally violate any number of statutes or regulations affecting a TRVL Ventures International, LLC business. These violations, although they may be relatively few in number, could jeopardize the TRVL Ventures International, LLC sales opportunity for all. Accordingly, IBOs must submit all written sales aids, promotional materials, advertisements, websites and other literature to the Company for Company's approval prior to use. Unless the IBO receives specific written approval to use the material, the request shall be deemed denied. All IBOs shall safeguard and promote the good reputation of TRVL Ventures International, LLC and its services. The marketing and promotion of TRVL Ventures International, LLC, the TRVL Ventures International, LLC sales opportunity, the Compensation Plan, and TRVL Ventures International, LLC services shall be consistent with the public interest, and must avoid all discourteous, deceptive, misleading, unethical or immoral conduct or practices.

4.3 - Intellectual Property

TRVL Ventures International, LLC will not allow the use of its trade names, trademarks, designs, or symbols outside of corporate produced and approved sales aids by any person, including TRVL Ventures International, LLC IBOs, without prior written authorization from the Company. Furthermore, no IBO may use, publish, reproduce, advertise, sell, or display in any manner the name, picture or likeness, or voice of another IBO without prior

written consent from the named IBO. This consent must be on file with the Company Compliance Department prior to any use.

4.4 - Web Policy

If an IBO desires to utilize an Internet web page to promote his or her business, he or she may do so through Company authorized services only.

A. General

It is your obligation to ensure your online marketing activities are truthful, are not deceptive and do not mislead Customers or potential IBOs in any way. Websites and web promotion activities and tactics that mislead or are deceptive, regardless of intent, will not be allowed. This may include representation in any manner that you are an authorized representative for TRVL Ventures International, LLC, spam linking (or blog spam), unethical search engine optimization (SEO) tactics, misleading click-through ads (i.e., having the display URL of a PPC campaign appear to resolve to an official TRVL Ventures International, LLC Corporate Site when it goes elsewhere), unapproved banner ads, and unauthorized press releases. TRVL Ventures In-

ternational, LLC will be the sole determinant of truthfulness as to whether specific activities are misleading or deceptive.

B. Domain Names, email Addresses and Online Aliases

You cannot use or register domain names, email addresses, and/or online aliases that could cause confusion, or be misleading or deceptive, in that they cause individuals to believe or assume the communication is from, or is the property of TRVL Ventures International, LLC by showing up as the sender of an email.

Examples of the improper use include but are not limited to:

trvl@msn.com; www.trvlDirect.com or derivatives as described herein.

Examples of permitted URLs, email addresses, and online aliases might appear as follows: facebook.com/ilovetrvl

Determinations as to what could cause confusion, mislead or be considered deceptive is at the sole discretion of TRVL Ventures International, LLC. If you have a question whether your chosen name is acceptable, you may submit it to the Company Compliance Department for review before use.

C. Approved IBO Websites

The term Independent Business Owner Website refers to the IBO website offered by TRVL Ventures International, LLC or an approved vendor. The

term Social Media Website refers to any site that is not specifically prohibited within the terms and conditions of this Agreement, such as Facebook.com, Twitter.com, YouTube.com, personal blogs or other personal websites.

D. Online Classifieds

You may not use online classifieds (including Craigslist) to list, sell or promote specific TRVL Ventures International, LLC services. You may use online classifieds (including Craigslist) for prospecting, recruiting, sponsoring, and informing the public about the TRVL Ventures International, LLC sales opportunity provided you follow the other requirements of this agreement such as identifying yourself as an IBO of TRVL Ventures International, LLC, only using approved images and versions of any trademarked logos and without using fraudulent or misleading product or income claims. If a link or URL is provided, it must link to your IBO Website or your Social Media Website.

E. Online Retailing

Approved IBO websites are intended to provide an IBO with the tools and means for generating leads, prospecting business, communicating with others, selling services, and otherwise advancing your TRVL Ventures International, LLC business. You may not sell TRVL Ventures International, LLC services on any other online retail store or e-commerce site, nor may you enlist or knowingly allow a third-party to sell TRVL Ventures International, LLC services on any online retail store or e-commerce site.

Social Media Websites such as Facebook may also be used to promote your TRVL Ventures International, LLC business. You must provide approved TRVL Ventures International, LLC links to your IBO replicated website for sales and order processing. All online sales of TRVL Ventures International, LLC services must take place and be produced through the IBO Replicated website (or Corporate site).

F. Banner Advertising

You may place banner advertisements on a website provided you use TRVL Ventures International, LLC-approved templates and images. All banner advertisements must link to your IBO Website. You may not use blind ads or web pages that make non-compliant product or income claims that are ultimately associated with TRVL Ventures International, LLC services or the TRVL Ventures International, LLC sales opportunity.

G. Spam Linking

Spam linking is defined as multiple consecutive submissions of the same or similar content into blogs, wikis, guest books, websites or other publicly accessible online discussion boards or forums and is not allowed. This includes blog spamming, blog comment spamming and/or spamdexing. Any comments you make on blogs, forums, guest books etc. must be unique, informative and relevant.

H. Social Networking Sites

You may use social networking websites (Facebook, LinkedIn, blogs, forums and other social shared interest sites) to share information about the TRVL Ventures International, LLC, mission and sales opportunity and for

prospecting and sponsoring. However, these sites may not be used to sell or offer to sell specific TRVL Ventures International, LLC services.

Profiles you generate in any social community where you mention or discuss TRVL Ventures International, LLC must clearly identify you as an IBO of TRVL Ventures International, LLC and must appear as described herein. When you participate in those communities you must avoid inappropriate conversations, comments, images, video, audio, applications or any other adult, profane, discriminatory or vulgar content. The determination of what is inappropriate is at the Company's sole discretion, and offending IBOs will be subject to disciplinary action and/or termination.

You agree that you will immediately take down a non-compliant site at the request of TRVL Ventures International, LLC. Appeals regarding compliance may be submitted after the site has been taken down. Appeals should be directed to the email address set forth in the policy addressing dispute resolutions.

I. Sponsored Links / Pay-Per-Click (PPC) Ads

Sponsored links or pay-per-click ads (PPC) are acceptable. The destination URL must be to your IBO Website. The display URL must also be to your IBO Website and must not portray any URL that could lead the user to assume they are being led to a TRVL Ventures International, LLC Corporate site, or be inappropriate or misleading in any way.

J. External Websites

You are allowed external websites to promote your TRVL Ventures International, LLC business and the TRVL Ventures International, LLC opportunity. If you wish to use an external website you must do the following:

- a.) Identify yourself as an Independent Business Owner for TRVL Ventures International, LLC.
- b.) Use only the approved images and wording authorized by TRVL Ventures International, LLC.
- c.) Adhere to the branding, trademark, and image usage policies described in this document.
- d.) Agree to modify your website to comply with current or future TRVL Ventures International, LLC policies.

You are solely responsible and liable for your own website content, messaging, claims, and information and must ensure your website appropriately represents and enhances the TRVL Ventures International, LLC brand and adheres to all Company guidelines and policies. Additionally, your website must not contain disingenuous popup ads or promotions or malicious code. Decisions and corrective actions in this area are at TRVL Ventures International, LLC's sole discretion. You are encouraged to use the approved TRVL Ventures International, LLC images that are available through the business suite.

K. TRVL Ventures International, LLC IBO Image Mandate

When using a Social Media Website or external website it must contain:

- a.) A TRVL Ventures International, LLC Independent Business Owner Logo from the approved templates.

b.) Your Name and Title (example: Jimmy Walker, Independent Business Owner, TRVL Ventures International, LLC).

c.) A link to your IBO Website.

Although TRVL Ventures International, LLC brand themes and images are desirable for consistency, anyone landing on your page needs to clearly understand that they are at an IBO Website, and not a TRVL Ventures International, LLC Corporate page.

4.5 - Advertised Price

You may not advertise any of TRVL Ventures International, LLC's services at a price LESS than the highest company published price of the equivalent service. No special enticement advertising is allowed. This includes but is not limited to offers of free membership or other such offers that grant advantages beyond those available through the Company.

4.6 - Generic Business Advertisements

If you advertise via newspaper or other advertising venues, the following rules apply:

A. No advertisement may imply that a job, position, salary, or any type of employment is allowed.

B. No advertisement may promote, represent, or imply salaried positions, management positions, hourly wages, full or part-time employment,

or guaranteed incomes. The TRVL Ventures International, LLC opportunity is not a job, and may not be presented as such. Terms such as “manager trainee,” “management positions available,” “travel provided,” “call for interview,” “positions available,” “now hiring,” and other misleading statements are not allowed.

C. No specific income can be promised or implied, and any references to compensation must use the word “commissions” to indicate the independent contractor status of IBOs.

D. Advertisements may not contain references to TRVL Ventures International, LLC or its services and may not use any of the Company’s trademarks or tradenames.

Any requests for variances from the above rules must be submitted to TRVL Ventures International, LLC and approved in writing prior to publication. Please direct any inquiries to the Company Compliance Department.

4.7 - Media and Media Inquiries

IBOs must not initiate any interaction with the media or attempt to respond to media inquiries regarding TRVL Ventures International, LLC, its services, or their independent TRVL Ventures International, LLC business. All inquiries by any type of media must be immediately referred to TRVL Ventures International, LLC’s Compliance department. This policy is designed

to ensure that accurate and consistent information is provided to the public, as well as a proper public image.

4.8 - Unsolicited Email and Fax Communication

TRVL Ventures International, LLC does not permit IBOs to send unsolicited emails unless such emails strictly comply with applicable laws and regulations, including, without limitation, the federal CAN SPAM Act. Any email sent by an IBO that promotes TRVL Ventures International, LLC, the TRVL Ventures International, LLC sales opportunity, or its services, must comply with the following:

- A. There must be a functioning return email address to the sender.
- B. There must be a notice in the email that advises the recipient that they may reply to the email, via the functioning return email address, to request that future email solicitations or correspondence not be sent to him or her (a functioning “opt-out” notice).
- C. The email must include the IBO’s physical mailing address.
- D. The email must clearly and conspicuously disclose that the message is an advertisement or solicitation.
- E. The use of deceptive subject lines and/or false header information is prohibited.
- F. All opt-out requests, whether received by email or regular mail, must be honored. If an IBO receives an opt-out request from a recipient of an

email, the IBO must forward the opt-out request to the Company. TRVL Ventures International, LLC may periodically send commercial emails on behalf of IBOs. By entering into the Agreement, IBO agrees that the Company may send such emails and that the IBO's physical and email addresses will be included in such emails as outlined above. IBOs shall honor opt-out requests generated as a result of such emails sent by the Company. Except as provided in this section, IBOs may not use or transmit unsolicited faxes or use an automatic telephone dialing system relative to the operation of their TRVL Ventures International, LLC businesses.

SECTION 5 – OPERATING A TRVL Ventures International, LLC BUSINESS.

5.1 - Business Entities

A corporation, partnership or trust (collectively referred to in this section as a "Business Entity") may apply to be an IBO of TRVL Ventures International, LLC by submitting an IBO Application & Agreement along with its Certificate of Incorporation, Articles of Organization, Partnership Agreement or trust documents (these documents are collectively referred to as the "Entity Documents"). A TRVL Ventures International, LLC business may change its status under the same Sponsor from an individual to a partnership, corporation or trust, or from one type of entity to another. To do so, the IBO(s) must provide the Entity Documents to the Company. The IBO Application must be signed by all of the shareholders, partners or trustees.

Members of the entity are jointly and severally liable for any indebtedness or other obligation to TRVL Ventures International, LLC.

5.1.1 - Changes to a Business Entity

Each IBO must immediately notify the Company of any changes to the type of business entity they utilize in operating their TRVL Ventures International, LLC business, and the addition or removal of business associates. A TRVL Ventures International, LLC business may change its status under the same sponsor from an individual to a partnership, corporation or trust, or from one type of entity to another. The Independent Business Owner Agreement form must be signed by all of the shareholders, partners, or trustees. Members of the entity are jointly and severally liable for any indebtedness or other obligation to TRVL Ventures International, LLC.

5.2 - Unauthorized Claims and Action

5.2.1 - Indemnification

An IBO is fully responsible for all of his or her verbal and/or written statements made regarding TRVL Ventures International, LLC services and the Compensation Plan, which are not expressly contained in Official Company Materials. IBOs agree to indemnify TRVL Ventures International, LLC and hold it harmless from any and all liability including judgments, civil penalties, refunds, attorney fees, court costs or lost business incurred by TRVL Ventures International, LLC as a result of the IBO's unauthorized representations or actions. This provision shall survive the cancellation of the Inde-

pendent Business Owner Agreement.

5.2.2 - Endorsements of TRVL Ventures International, LLC Services

No claims as to any services offered by TRVL Ventures International, LLC may be made except those contained in Official Company Materials.

5.3 - Conflicts

5.3.1 - Non-solicitations

TRVL Ventures International, LLC IBOs are free to participate in other multilevel or network marketing business ventures or marketing opportunities (collectively "Network Marketing"). However, during the term of this Agreement, IBOs may not directly or indirectly recruit other TRVL Ventures International, LLC Customers / IBOs other than those they have personally sponsored for any other Network Marketing business. Following the cancellation of the Agreement, and for a period of one (1) calendar year thereafter, with the exception of an IBO who is personally sponsored by the former IBO, a former IBO may not recruit any TRVL Ventures International, LLC Customer / IBO for another Network Marketing business.

5.3.2 - Sale of Competing Goods or Services

During this agreement and for six (6) months thereafter, IBOs must not sell, or attempt to sell, any competing non-TRVL Ventures International, LLC programs to TRVL Ventures International, LLC Customers / IBOs. Further-

more, an IBO may not bundle TRVL Ventures International, LLC's services with any other services not explicitly offered by TRVL Ventures International, LLC. Any program, product, service, or direct selling opportunity in the same generic categories as TRVL Ventures International, LLC are deemed to be competing, regardless of differences in cost, quality or other distinguishing factors.

5.3.3 - Targeting Other Direct Sellers

Should IBOs engage in solicitation and/or enticement of members of another direct sales company to sell or distribute TRVL Ventures International, LLC services, they bear the risk of being sued by the other direct sales company. If any lawsuit, arbitration, or mediation is brought against an IBO alleging that they engaged in inappropriate recruiting activity of its sales force or Customers, the Company will not pay any of IBO's defense costs or legal fees, nor will the Company indemnify the IBOs for any judgment, award, or settlement.

5.3.4 - Privacy and Confidentiality

All IBOs are required to abide by the Company's Privacy Policy with regard to Customer/IBO information.

5.3.5 - The Data Management Rule

The Data Management Rule is intended to protect the Line of Sponsorship (LOS) for the benefit of all IBOs, as well as the Company. LOS information is information compiled by the Company that discloses or relates to all or part of the specific arrangement of sponsorship within the TRVL Ventures International, LLC business, including, without limitation, IBO lists, sponsorship trees, and all IBO information generated therefrom, in its present

and future forms. The TRVL Ventures International, LLC LOS, constitutes a commercially advantageous, unique, and proprietary trade secret (Proprietary Information), which it keeps proprietary and confidential and treats as a trade secret. TRVL Ventures International, LLC is the exclusive owner of all Proprietary Information, which is derived, compiled, configured, and maintained through the expenditure of considerable time, effort, and resources by the Company and its IBOs. Through this Rule, IBOs are granted a personal, non-exclusive, non-transferable and revocable right by TRVL Ventures International, LLC to use Proprietary Information only as necessary to facilitate their business as contemplated under these Policies and Procedures. The Company reserves the right to deny or revoke this right, upon reasonable notice to the IBO stating the reason(s) for such denial or revocation, whenever, in the reasonable opinion of TRVL Ventures International, LLC, such is necessary to protect the confidentiality or value of Proprietary Information. All IBOs shall maintain Proprietary Information in strictest confidence, and shall take all reasonable steps and appropriate measures to safeguard Proprietary Information and maintain the confidentiality thereof.

5.4 - Cross Sponsoring

Actual or attempted cross-group sponsoring is strictly prohibited. "Cross-group sponsoring" is defined as the enrollment, indirect or otherwise, of an individual or entity that already has a current Independent Business Owner Agreement on file with the Company, or who has had such an agreement within the preceding six (6) calendar months, within a different line of sponsorship. Unethical sponsoring which includes, but is not limited to, enticing, bidding, or engaging in unhealthy competition by attempting to acquire a prospect away from another IBO is strictly prohibited. Additionally, attempting to influence another IBO to transfer to a different sponsor is strictly prohibited unless said IBO has been inactive for six (6) months as per our poli-

cies and procedures.

The use of a spouse's or relative's name, trade names, DBAs, assumed names, corporations, partnerships, trusts, Federal Tax Identification Numbers or fictitious identification numbers to circumvent this policy is prohibited. This policy shall not prohibit the transfer of an TRVL Ventures International, LLC business in accordance with the "Sale, Transfer or Assignment of TRVL Ventures International, LLC Business" section of these Policies and Procedures.

5.5 - Governmental Approval or Endorsement

Neither federal nor state regulatory agencies nor officials approve or endorse any direct selling or network marketing companies or programs. Therefore, IBOs shall not represent or imply that TRVL Ventures International, LLC or its Compensation Plan have been "approved," "endorsed," or otherwise sanctioned by any government agency.

5.6 - Identification

All IBOs are required to provide their Social Security Number, Federal Employer Identification Number, or their Government Issued ID Number to TRVL Ventures International, LLC either on the Independent Business Owner Agreement or at the company's request. Upon enrollment, the Company will provide a unique IBO Identification Number to the IBO by which they will be identified. This number will be used to place orders and track commissions and bonuses.

5.7 - Income Taxes

Every year, TRVL Ventures International, LLC will provide an IRS Form 1099 MISC (Non-employee Compensation) earnings statement to each U.S. resident as required by the Internal Revenue Service. Each IBO is responsible for paying local, state and federal taxes on any income generated as a distributor. If an TRVL Ventures International, LLC business is tax exempt, the Federal Tax Identification Number must be provided to the Company. Any IBO that does not provide a valid social security number is subject to the federal backup withholding laws and 28% of their commissions and bonus will be withheld and submitted to the IRS.

5.8 - Independent Contractor Status

You are an independent contractor. You are not an agent, employee, partner, or joint venture with the Company. You may not represent yourself as anything other than an independent distributor of the Company. You have no authority to bind TRVL Ventures International, LLC to any obligation. You are responsible for paying your own self-employment taxes, federal income taxes and other taxes required by law. You must obey any federal, state, and local laws, as well as Company rules and regulations pertaining to your independent TRVL Ventures International, LLC Business or the acquisition, receipt, holding, selling, distributing or advertising of TRVL Ventures International, LLC's services and the sales opportunity.

IBOs may not answer the telephone by saying "TRVL Ventures International, LLC," "TRVL" or by any other manner that would lead the caller to believe that they have reached the Corporate offices. An IBO may only represent that he/she is a TRVL Ventures International, LLC IBO. Therefore, all correspondence and business cards relating to or in connection with an IBO's business shall contain the person's name followed by the term "Independent Business Owner".

5.9 - Stacking

Stacking is the unauthorized manipulation of the TRVL Ventures International, LLC compensation system and/or the marketing plan in order to trigger commissions or cause a promotion of a downline IBO in an unearned manner. One example of stacking occurs when a sponsor places participants under an inactive downline participant (who may not know or have any relationship with the clients) in order to trigger unearned qualification for commissioning. Another example of stacking is the manipulative placement of IBOs within a downline organization in order to trigger a promotion. Stacking is unethical and unacceptable behavior, and as such, it is a punishable offense with measures up to and including the termination of the IBO's position and the position(s) of all individuals found to be directly involved.

5.10 - One TRVL Ventures International, LLC Business Per Independent Business Owner

An IBO may operate or have an ownership interest, legal or equitable, as a sole proprietorship, partner, shareholder, trustee, or beneficiary, in only one TRVL Ventures International, LLC business. No individual may have, operate or receive compensation from more than one TRVL Ventures International, LLC business. Individuals of the same family unit may each enter into or have an interest in their own separate TRVL Ventures International, LLC businesses, only if each subsequent family position is placed frontline to the first family member enrolled. A "family unit" is defined as spouses and dependent children living at or doing business at the same address.

5.11 - Succession

Upon the death or incapacitation of an IBO, their business may be passed to a designated heir(s). Appropriate legal documentation must be submitted to the Company to ensure the transfer is proper. Whenever a TRVL Ventures International, LLC business is transferred by a will or other testamentary process, the beneficiary acquires the right to collect all bonuses and commissions of the deceased IBO's marketing organization provided the following qualifications are met. The successor(s) must:

- Execute an IBO Application & Agreement;
- Comply with terms and provisions of the Agreement;
- Meet all of the qualifications for the deceased IBO's rank/status;
- Provide the Company with an "address of record" to which all bonus and commission checks will be sent. Bonus and commission checks of a TRVL Ventures International, LLC business transferred pursuant to this section will be paid in a single check jointly to the successor(s).
- Form a business entity and acquire a federal Taxpayer Identification Number, if the business is bequeathed to joint successors. The Company will issue all bonus and commission checks and one 1099 to the business entity.

5.12 - Sale, Transfer, or Assignment of a TRVL Ventures International, LLC Business

Although an TRVL Ventures International, LLC business is a privately owned, independently operated business, the sale, transfer or assignment of an TRVL Ventures International, LLC business is subject to certain limitations. If an IBO wishes to sell their TRVL Ventures International, LLC business, the following criteria must be met:

A. Protection of the existing line of sponsorship must always be maintained so that the TRVL Ventures International, LLC business continues to be operated in that line of sponsorship;

B. The buyer or transferee must become a qualified TRVL Ventures International, LLC IBO. If the buyer is an active TRVL Ventures International, LLC IBO, they must first terminate their TRVL Ventures International, LLC business and wait six (6) calendar months before acquiring any interest in the new TRVL Ventures International, LLC business;

C. Before the sale, transfer, or assignment can be finalized and approved by the Company, any debt obligations the selling IBO has with TRVL Ventures International, LLC must be satisfied; and

D. The selling IBO must be in good standing and not in violation of any of the terms of the Agreement in order to be eligible to sell, transfer, or assign a TRVL Ventures International, LLC business.

Prior to selling a TRVL Ventures International, LLC business, the selling IBO must notify the Company's Compliance Department of their intent to sell the TRVL Ventures International, LLC business. No changes in line of sponsorship can result from the sale or transfer of a TRVL Ventures In-

ternational, LLC business. An IBO may not sell, transfer, or assign portions of their business—the position must be sold in its entirety.

5.13 - Separation of a TRVL Ventures International, LLC Business

TRVL Ventures International, LLC IBOs sometimes operate their TRVL Ventures International, LLC businesses as husband-wife partnerships, regular partnerships, corporations, or trusts. At such time as a marriage may end in divorce or a corporation, partnership, or trust (the latter three entities are collectively referred to herein as “entities”) may dissolve, arrangements must be made to assure that any separation or division of the business is accomplished so as not to adversely affect the interests and income of other businesses up or down the line of sponsorship. If the separating parties fail to provide for the best interests of other IBOs and the Company in a timely fashion, TRVL Ventures International, LLC will involuntarily terminate the Independent Business Owner Agreement.

During the divorce or entity dissolution process, the parties must adopt one of the following methods of operation:

A. One of the parties may, with consent of the other(s), operate the TRVL Ventures International, LLC business pursuant to an assignment in writing whereby the relinquishing spouse, shareholders, partners, or trustees authorize the Company to deal directly and solely with the other spouse or non-relinquishing shareholder, partner, or trustee.

B. The parties may continue to operate the TRVL Ventures International, LLC business jointly on a “business-as-usual” basis, whereupon all compensation paid by the Company will be paid according to the

status quo as it existed prior to the divorce filing or dissolution proceedings. This is the default procedure if the parties do not agree on the format set forth above. The Company will never remove a party to a position from an IBO account without that party's written permission and signature. Under no circumstances will the downline organization of divorcing spouses or a dissolving business entity be divided. Under no circumstances will the Company split commission and bonus checks between divorcing spouses or members of dissolving entities. The Company will recognize only one downline organization and will issue only one commission check per TRVL Ventures International, LLC business per commission cycle. Commission checks shall always be issued to the same individual or entity. In the event that parties to a divorce or dissolution proceeding are unable to resolve a dispute over the disposition of commissions and ownership of the business in a timely fashion as determined by the Company, the Independent Business Owner Agreement shall be involuntarily cancelled. If a former spouse has completely relinquished all rights in the original TRVL Ventures International, LLC business pursuant to a divorce, they are thereafter free to enroll under any sponsor of their choosing without waiting six (6) calendar months. In the case of business entity dissolutions, the former partner, shareholder, member, or other entity affiliate who retains no interest in the business must wait six calendar months from the date of the final dissolution before re-enrolling as an IBO. In either case, however, the former spouse or business affiliate shall have no rights to any IBOs in their former organization or to any former customer. They must develop the new business in the same manner as would any other new IBO.

5.14 - Sponsoring

All Active (as defined in the TRVL Ventures International, LLC Compensation Plan) IBOs in good standing have the right to sponsor and enroll others into TRVL Ventures International, LLC. Each prospective Client or IBO has

the ultimate right to choose his or her own Sponsor. The sponsor of an account cannot be changed once registration is complete. It is the responsibility of the sponsor to ensure that he/she has provided the correct referral information and is operating according to TRVL Ventures International, LLC's Policies and Procedures and IBO Agreement. Additionally, it is the responsibility of both the sponsor and the enrolling participant to ensure that the participant is enrolling with the correct sponsorship details.

5.15 - Genealogy Placement

When a new Client and/or IBO registers, they will be automatically placed in the sponsor's matrix genealogy. As the TRVL compensation plan incorporates the use of a matrix, all genealogy placements are final, and it is the sole responsibility of the sponsor to ensure correct placement of all direct referrals.

5.16 - Harassment

TRVL Ventures International, LLC is committed to providing IBOs with a work environment free from harassment, intimidation, and abuse from other IBOs, employees, vendors, and any other individuals in the workplace. At TRVL Ventures International, LLC, harassment of any kind will not be tolerated and is strictly prohibited, such as: derogatory or threatening comments, inappropriate sexual behavior including but not limited to unwelcome sexual advances or requests for sexual favors, displaying visual images of a sexual nature, physical or verbal harassment, or violent behavior. IBOs are encouraged to report any type of harassment incidents immediately. TRVL Ventures International, LLC will not tolerate acts or threats of violence and will investigate all reports. You have a responsibility to act when you are aware of a threat or risk to any of our sales force.

SECTION 6 – RESPONSIBILITIES OF AN INDEPENDENT BUSINESS OWNER

6.1 - Change of Address, Telephone, Email-Address

To ensure timely communications, delivery of support materials and commission checks, it is critically important that the TRVL Ventures International, LLC's files are current. IBOs planning to move or change their email address must submit an amended Independent Business Owner Agreement complete with the new information.

6.2 - Sponsoring IBO Responsibilities

6.2.1 - Initial Training

Any IBO who sponsors another IBO into TRVL Ventures International, LLC must perform a bona fide assistance and training function to ensure that their downline is properly operating their TRVL Ventures International, LLC business. IBOs must provide the most current version of the Policies and Procedures, the Income Disclaimer Statement, and Compensation Plan to individuals whom they are sponsoring to become IBOs before the applicant signs an IBO Application & Agreement.

6.2.2 - Ongoing Training Responsibilities

IBOs must monitor the IBOs in their downline organizations to ensure that downline IBOs do not make improper product or business claims, or engage in any illegal or inappropriate conduct. Upon request, every IBO should be able to provide documented evidence to TRVL Ventures International, LLC of their ongoing fulfillment of the responsibilities of a Sponsor.

6.3 - Non-Disparagement

IBOs must not disparage, demean, or make negative remarks about TRVL Ventures International, LLC, other IBOs, TRVL Ventures International, LLC's services, the Compensation Plan, or the Company's owners, board members, directors, officers, or employees.

6.4 - Reporting Policy Violations

IBOs observing a Policy violation by another IBO should submit a written report of the violation directly to the attention of the Company Compliance Department (support@mytrvlclub.com), complete with all supporting evidence and pertinent information. It is important to understand that information that is submitted will be kept confidential. Upon receipt of the written report of the violation, the Company Compliance Department will open up an investigation. Due to the unique nature of each situation, the determina-

tion of the appropriate remedy by the Company Compliance Department will vary case by case as will the length of time required for resolution.

SECTION 7 – ORDERS AND TRANSACTIONS

7.1 - General Order Policies

TRVL Ventures International, LLC strictly requires that IBO's and Clients use their own credit or debit cards for any and all purchases made through TRVL Ventures International, LLC. IBO's and Clients may not use a credit or debit card with a cardholder name that does not match their account information as provided during registration unless written consent has been obtained prior from TRVL Ventures International, LLC (support@mytrvlclub.com)

7.2 - Subscription Billing

The program is automatically renewed each month with a credit or debit card maintained on file with TRVL Ventures International, LLC. The subscription billing cycle is monthly on the anniversary date of your enrollment. The IBO or Client may view their next billing date at any time in the back office of the TRVL Ventures International, LLC website. Cancellation of any subscriptions must be done by submitting written notice to TRVL Ventures International, LLC via support@mytrvlclub.com and then following the procedures provided.

7.3 - Refund Policy

When a refund is requested, the bonuses and commissions attributable to the refunded service will be deducted from the IBO who received bonuses or commissions on such sales. Deductions will occur in the month in which the refund is given and continue every pay period thereafter until the commission is recovered.

7.4 - Charge Backs

If an IBO and/or Client believes that an erroneous charge has been made to his/her debit or credit card, he/she should immediately contact TRVL Ventures International, LLC at support@mytrvlclub.com to initiate an investigation and a resolution. Under no circumstances will any IBO and/or Client charge back or dispute a previously submitted subscription payment. If an IBO and/or Client notifies his/her banking institution and requests a charge back for a previously submitted subscription payment with TRVL Ventures International, LLC, any and all associated accounts for that IBO and/or Client will be immediately and indefinitely terminated upon TRVL Ventures International, LLC's notification of such actions.

SECTION 8 – BONUSES AND COMMISSIONS

8.1 - Bonus and Commission Qualifications

In order to qualify to receive commissions and bonuses, an IBO must be in good standing and comply with the terms of the Agreement and these Policies and Procedures. An IBO will qualify to receive commissions and bonuses so long as he/she meets all qualifications pursuant to the TRVL

Ventures International, LLC Compensation Plan (for more information, please see that document).

8.2 - Errors or Questions

If an IBO has questions about or believes any errors have been made regarding commissions, bonuses, Downline Activity Reports, or charges, the IBO must notify TRVL Ventures International, LLC in writing within thirty (30) days of the date of the purported error or incident in question. The Company will not be responsible for any errors, omissions, or problems not reported within 30 days.

8.3 - Bonus Buying Prohibited

Bonus buying is strictly and absolutely prohibited. Bonus buying includes: (a) the enrollment of individuals or entities without the knowledge of and/or execution of an Agreement by such individuals or entities; (b) the fraudulent enrollment of an individual or entity as a Customer/IBO; (c) the enrollment or attempted enrollment of non-existent individuals or entities as Customers/IBOs (“phantoms”); (d) purchasing TRVL Ventures International, LLC services on behalf of another Customer/IBO to qualify for commissions or bonuses; and/or (f) any other mechanism or artifice to qualify for rank advancement, incentives, prizes, commissions, or bonuses that is not driven by bona fide product or service purchases by end user consumers.

8.4 - Reports

All information provided by TRVL Ventures International, LLC, including but

not limited to personal sales volume (or any part thereof), and downline sponsoring activity is believed to be accurate and reliable. Nevertheless, due to various factors including but not limited to the inherent possibility of human and mechanical error; the accuracy, completeness, and timeliness of orders; denial of credit card and electronic check payments, an IBO whose Agreement is cancelled shall receive commissions and bonuses only for the last full pay period he or she worked prior to cancellation (less any amounts withheld during an investigation preceding an involuntary cancellation).

SECTION 9 – DISPUTE RESOLUTION AND DISCIPLINARY PROCEEDINGS

9.1 - Disciplinary Sanctions

Violation of the Agreement, these Policies and Procedures, violation of any common law duty, including but not limited to any applicable duty of loyalty, any illegal, fraudulent, deceptive, or unethical business conduct, or any act or omission by an IBO that, in the sole discretion of the Company, may damage its reputation or goodwill (such damaging act or omission need not be related to the IBO's TRVL Ventures International, LLC business), may result, at TRVL Ventures International, LLC's discretion, in one or more of the following corrective measures:

- Issuance of a written warning or admonition;

- Requiring the IBO to take immediate corrective measures;
- Imposition of a fine, which may be withheld from bonus and commission checks;
- Loss of rights to one or more bonus and commission checks;
- With holding from an IBO all or part of the IBO's bonuses and commissions during the period that TRVL Ventures International, LLC is investigating any conduct allegedly contrary to the Agreement. If an IBO's business is cancelled for disciplinary reasons, the IBO will not be entitled to recover any commissions withheld during the investigation period;
- Suspension of the individual's IBO's Agreement for one or more pay periods;
- Involuntary termination of the offender's Independent Business Owner Agreement;
- Any other measure expressly allowed within any provision of the Agreement or which TRVL Ventures International, LLC deems practicable to implement and appropriate to equitably resolve injuries caused partially or exclusively by the IBO's policy violation or contractual breach;
- Instituting legal proceedings for monetary and/or equitable relief. Each violation is reviewed on a case-by-case basis, and all disciplinary actions are at the sole discretion of TRVL Ventures International, LLC.

9.2 - Mediation

Prior to instituting arbitration, the parties shall meet in good faith and attempt to resolve any dispute arising from or relating to the Agreement through non-binding mediation. One individual who is mutually acceptable to the parties shall be appointed as mediator. The mediator's fees and costs, as well as the costs of holding and conducting the mediation, shall be divided equally between the parties. Each party shall pay its portion of the anticipated shared fees and costs at least ten (10) days in advance of the mediation. Each party shall pay its own attorneys' fees, costs, and individual expenses associated with conducting and attending the mediation. Mediation shall be held in Atlanta, GA and shall last no more than two (2) business days.

9.3 - Arbitration

If mediation is unsuccessful, any controversy or claim arising out of or relating to the Agreement, or the breach thereof, shall be settled by confidential arbitration administered by the American Arbitration Association under its Commercial Arbitration Rules, and judgment on the award rendered by the arbitrator may be entered in any court having jurisdiction thereof. IBOs waive all rights to trial by jury or to any court. All arbitration proceedings shall be held in Atlanta, GA. All parties shall be entitled to all discovery rights pursuant to the Federal Rules of Civil Procedure. There shall be one arbitrator, an attorney at law, who shall have expertise in business law transactions with a strong preference being an attorney knowledgeable in the direct selling industry, selected from the panel which the American Arbitration Panel provides. Each party to the arbitration shall be responsible for its own costs and expenses of arbitration, including legal and filing fees. The decision of the arbitrator shall be final and binding on the parties and may, if necessary, be reduced to a judgment in any court of competent jurisdiction. This agreement to arbitration shall survive any termination or ex-

piration of the Agreement.

NO CLASS ACTION, OR OTHER REPRESENTATIVE ACTION OR PRIVATE ATTORNEY GENERAL ACTION OR JOINDER OR CONSOLIDATION OF ANY CLAIM WITH A CLAIM OF ANOTHER PERSON OR CLASS OF CLAIMANTS SHALL BE ALLOWABLE.

Nothing in these Policies and Procedures shall prevent TRVL Ventures International, LLC from applying to and obtaining from any court having jurisdiction a writ of attachment, a temporary injunction, preliminary injunction, permanent injunction, or other relief available to safeguard and protect TRVL Ventures International, LLC's interest prior to, during, or following the filing of any arbitration or other proceeding or pending the rendition of a decision or award in connection with any arbitration or other proceeding.

9.4 - Damages

In any case which arises from or relates to the wrongful termination of the Agreement and/or an Independent Business Owner's TRVL Ventures International, LLC business, the Company and IBO agree that damages will be extremely difficult to ascertain. Therefore, the Company and IBO stipulate that if the involuntary termination of the Agreement and/or loss of the Independent Business Owner's TRVL Ventures International, LLC business is proven and held to be wrongful under any theory of law, the IBO's sole remedy shall be liquidated damages calculated as follows:

1. For Independent Business Owners earning an average of more than \$500 per month based on a six-month average, liquidated damages

shall be in the amount of his/her gross compensation that he/she earned pursuant to the TRVL Ventures International, LLC Compensation Plan in the twelve (12) months immediately preceding the termination.

2. For Independent Business Owners earning an average of more than \$2500 per month based on a six-month average, liquidated damages shall be in the amount of his/her gross compensation that he/she earned pursuant to the TRVL Ventures International, LLC Compensation Plan in the twenty-four (24) months immediately preceding the termination.

In any action arising from or relating to the Agreement, the TRVL Ventures International, LLC business, or the relationship between the Company and IBO, both parties waive all claims for incidental and/or consequential damages, even if the other party has been apprised of the likelihood of such damage. The Company and IBO further waive all claims to exemplary and punitive damages.

9.5 - Governing Law, Jurisdiction, and Venue

Jurisdiction and venue of any matter not subject to arbitration shall reside exclusively in Atlanta, GA. The Federal Arbitration Act shall govern all matters relating to arbitration. The laws of GA shall govern all other matters relating to or arising from the Agreement.

SECTION 10 – EFFECT OF CANCELLATION

10.1 - Effect of Cancellation and Termination

So long as an IBO remains active and complies with the terms of the Agreement and these Policies, TRVL Ventures International, LLC shall pay commissions to such IBO in accordance with the Compensation Plan. An IBO's bonuses and commissions constitute the entire consideration for the IBO's efforts in generating sales and all activities related to generating sales (including, but not limited to, building a downline organization). Following an IBO's non-continuation of his or her Agreement, cancellation for inactivity, or voluntary or involuntary cancellation (termination) of his or her Agreement (all of these methods are collectively referred to as "Cancellation"), the former IBO shall have no right, title, claim or interest to the downline organization which he or she operated, or any commission or bonus from the sales generated by the organization. IBOs waive any and all rights, including, but not limited to, property rights, in the downline which they may have had. Following an IBO's cancellation of his or her Agreement, the former IBO shall not hold him or herself out as an TRVL Ventures International, LLC IBO and shall not have the right to sell TRVL Ventures International, LLC services. An IBO whose Agreement is cancelled shall receive commissions and bonuses only for the last full pay period he or she worked prior to cancellation (less any amounts withheld during an investigation preceding an involuntary cancellation).

10.2 - Non-Renewal

An IBO may also voluntarily cancel their Independent Business Owner Agreement by failing to pay the renewal fee. IBOs have a 60-day grace period to get back into compliance for failure to pay the administrative fee.

10.3 - Voluntary Termination

A TRVL Ventures International, LLC participant has a right to cancel at any time, regardless of reason. Cancellation must be submitted in writing to the Company at its Customer Support email address. The written notice must include the IBO's signature, printed name, address, and IBO ID Number.

10.4 - Involuntary Termination

TRVL Ventures International, LLC reserves the right to terminate a user's account at any time for, but not limited to, violating TRVL Ventures International, LLC's Terms, Conditions, IBO Agreement, Policies, or Procedures. Additionally, TRVL Ventures International, LLC reserves the right to terminate a user's account at any time for violating any applicable law, ordinance, or regulation regarding the TRVL Ventures International, LLC business. TRVL Ventures International, LLC will notify a user via written, electronic mail with a notice of an intent to terminate an account when applicable which will include the reasons for termination.

SECTION 11 – DEFINITIONS

AGREEMENT: The contract between the Company and each IBO, which includes: the Independent Business Owner Application & Agreement, the TRVL Ventures International, LLC Policies and Procedures, and the TRVL

Ventures International, LLC Compensation Plan, all in their current form and as amended by TRVL Ventures International, LLC in its sole discretion. These documents are collectively referred to as the “Agreement.”

CANCEL: The termination of an IBO’s business. Cancellation may be either voluntary, involuntary, or through non-renewal.

COMPENSATION PLAN: The guidelines and referenced literature for describing how IBOs can generate commissions and bonuses.

CUSTOMER: A Customer who purchases TRVL Ventures International, LLC services and does not engage in building a business or selling the service.

INDEPENDENT BUSINESS OWNER (IBO): An individual who purchases product, generates sales and business building commissions.

LINE OF SPONSORSHIP (LOS): A report generated by TRVL Ventures International, LLC that provides critical data relating to the identities of IBOs, sales information, and enrollment activity of each IBO’s organization. This report contains confidential and trade secret information which is proprietary to TRVL Ventures International, LLC.

ORGANIZATION: The Customers and IBOs placed below a particular Independent Business Owner.

OFFICIAL COMPANY MATERIALS: Literature, audio or video tapes, and other materials developed, printed, published, and distributed by TRVL Ventures International, LLC to its IBOs.

PLACEMENT: Your position inside your Sponsor's organization.

RECRUIT: For purposes of TRVL Ventures International, LLC's Conflict of Interest Policy, the term "Recruit" means the actual or attempted solicitation, enrollment, encouragement, or effort to influence in any other way, either directly, indirectly, or through a third party, another TRVL Ventures International, LLC Customer or IBO to enroll or participate in another multi-level marketing, network marketing, or direct sales opportunity.

SPONSOR: An IBO who enrolls a Customer or another IBO into the Company, and is listed as the Sponsor on the Independent Business Owner Agreement. The act of enrolling others and training them to become IBOs is called "sponsoring."

UPLINE: This term refers to the IBO(s) above a particular IBO in a sponsorship line up to the Company. It is the line of sponsors that links any particular IBO to the Company.