

FINANCIAL REWARDS PLAN



PRE-LAUNCH PREVIEW

Effective Date: 8.1.2022



INCOME DISCLOSURE

Income Disclosure

The Xtreme Compensation Rewards Plan is an exciting opportunity that rewards you for selling the Xtreme products and for sponsoring other participants (“Independent Sales Representatives” or “ISRs”) who do the same. Although the opportunity is unlimited, individual results will vary depending on market conditions, commitment levels, and sales skills of each ISR. There are NO GUARANTEES OR LIMITS OF INCOME.

Since we are in PRE-LAUNCH, the numbers presented reflect estimates prepared by the company pending a more detailed survey to be conducted after its first year. Based on industry standards and company projections, the average annual gross revenue for ISRs is projected to be anywhere between \$500 and \$2,000. These numbers do not reflect the expenses associated with building a business, which could exceed the commissions received.

There will certainly be ISRs who will earn less, while others will earn much more. We’re excited about the Xtreme Compensation Rewards Plan and we’re confident it will provide you a solid foundation to help you achieve your financial goals.

If income projections were presented to you prior to your enrollment, such projections are not necessarily representative of the income, if any, that you can or will earn through your participation in the Xtreme Compensation Rewards Plan. These income projections should not be considered as guarantees or projections of your actual earnings or profits. Earning supplemental income results only from hard work, dedication, and leadership.

FOR ILLUSTRATION PURPOSES ONLY



HIGH SPEED.

BIG DREAMS.



**XTREME
COMPENSATION**



GETTING STARTED

Website/Back Office

\$20.00 (USD) Activation Fee. Annual Fee.



Select A Product Package

Packages	Cost (USD)	Qualifying Business Volume (BV)	Leadership Rank Benefit
BASIC	\$59.99	20 cv	ACTIVATED AS AN INDEPENDENT SALES REPRESENTATIVE
PREMIUM	\$199.99	100 cv	SILVER EXECUTIVE QUALIFIED FOR 90 Days

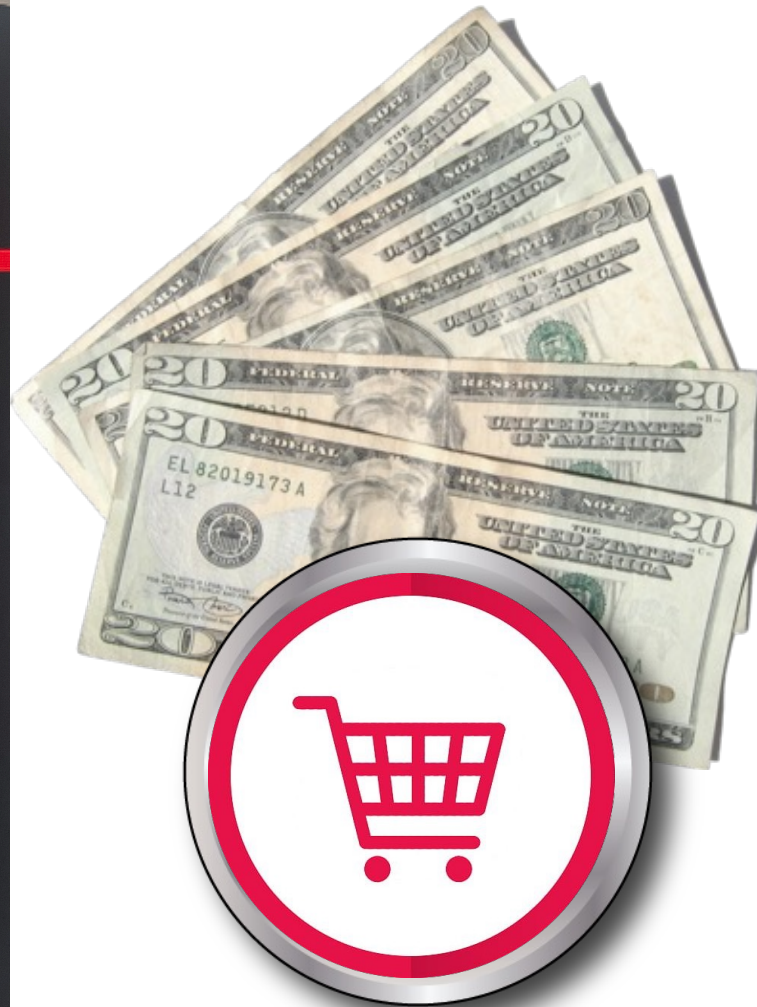




CUSTOMER BONUSES



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Earn:

\$10.00 IMMEDIATE Retail Profits for every 5 Tank Trial personally sold by YOU and paid directly to YOU

EXAMPLE:

**YOU sell 6 – 5 Tank Trials at Retail
5 Tank Trials = \$20.00 Suggested Retail**

Payout:

**Immediate Retail Profit = \$10.00
6 Retail Profits x \$10.00 = \$60.00**





CUSTOMER BONUSES

Preferred Customer



Earn:

\$10.00 Direct Commission for every PREFERRED CUSTOMER personally sold by YOU and paid each week

EXAMPLE:

**YOU make 3 Preferred Customer Sales
\$29.95 for (2) 5 Tank Trials – 10CV*
CV falls to weaker leg**

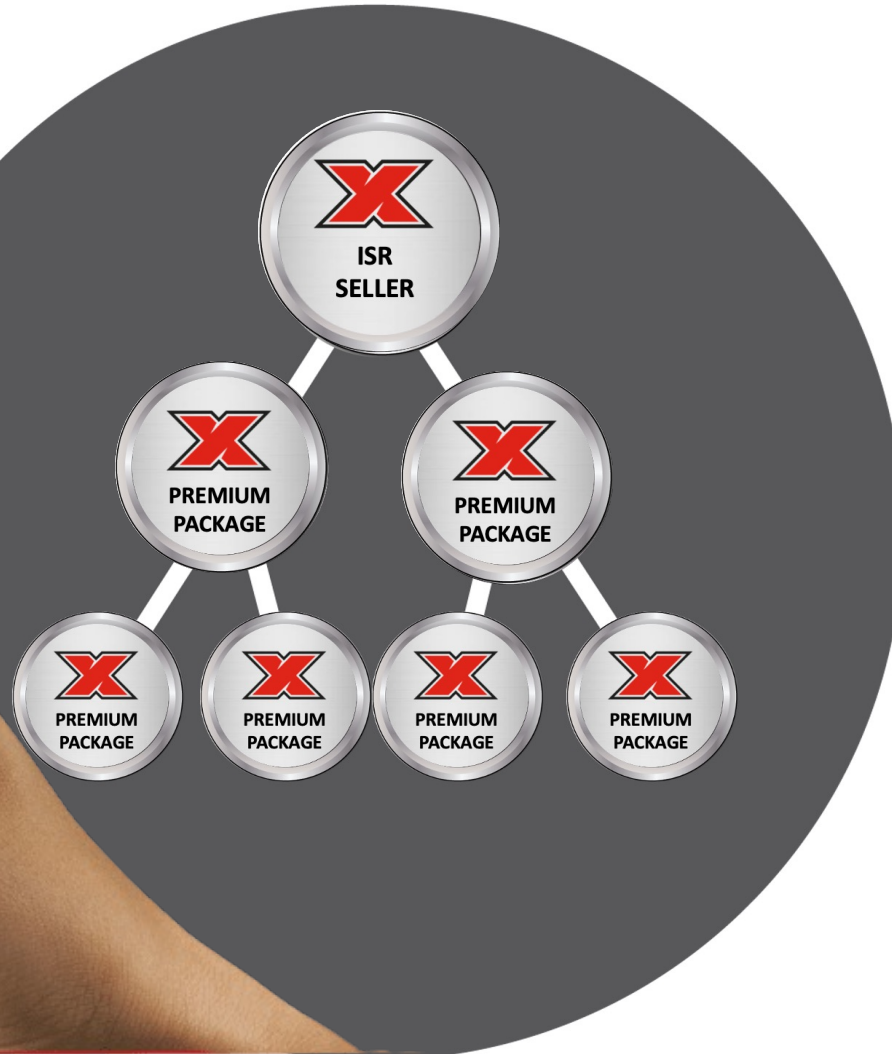
Payout:

**Direct Commission = \$10.00
3 Direct Commissions x \$10.00 = \$30.00**





FAST START BONUSES



Earn:

\$40 Fast Start Bonuses for every PREMIUM PACKAGE personally sold by YOU paid each week

EXAMPLE:

YOU sell 6 Premium Packages

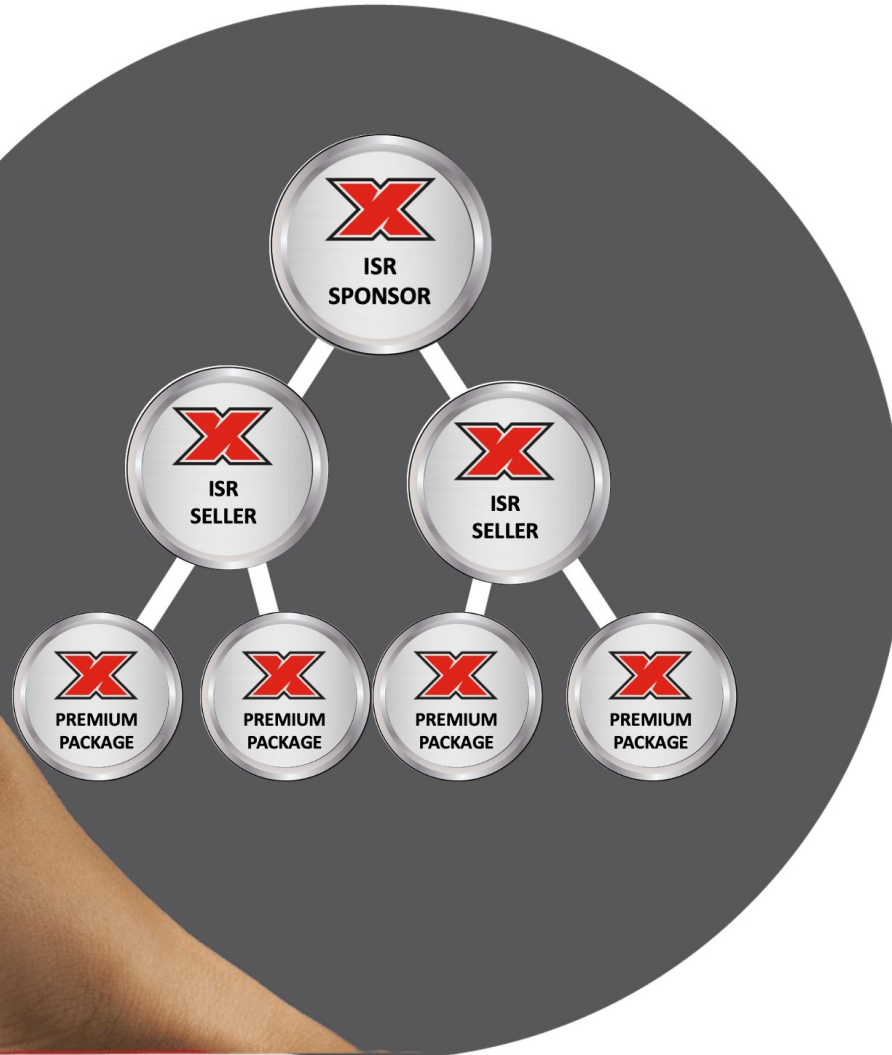
Payout:

Fast Start Bonus = \$40.00

6 Bonuses x \$40.00 = \$240.00



FAST START MATCHING BONUSES



Earn:

\$15 Fast Start Matching Bonuses for every PREMIUM PACKAGE sold by your personally enrolled ISRs paid each week

EXAMPLE:

**Mike sells 2 Premium Packages
Mary sells 2 Premium Packages**

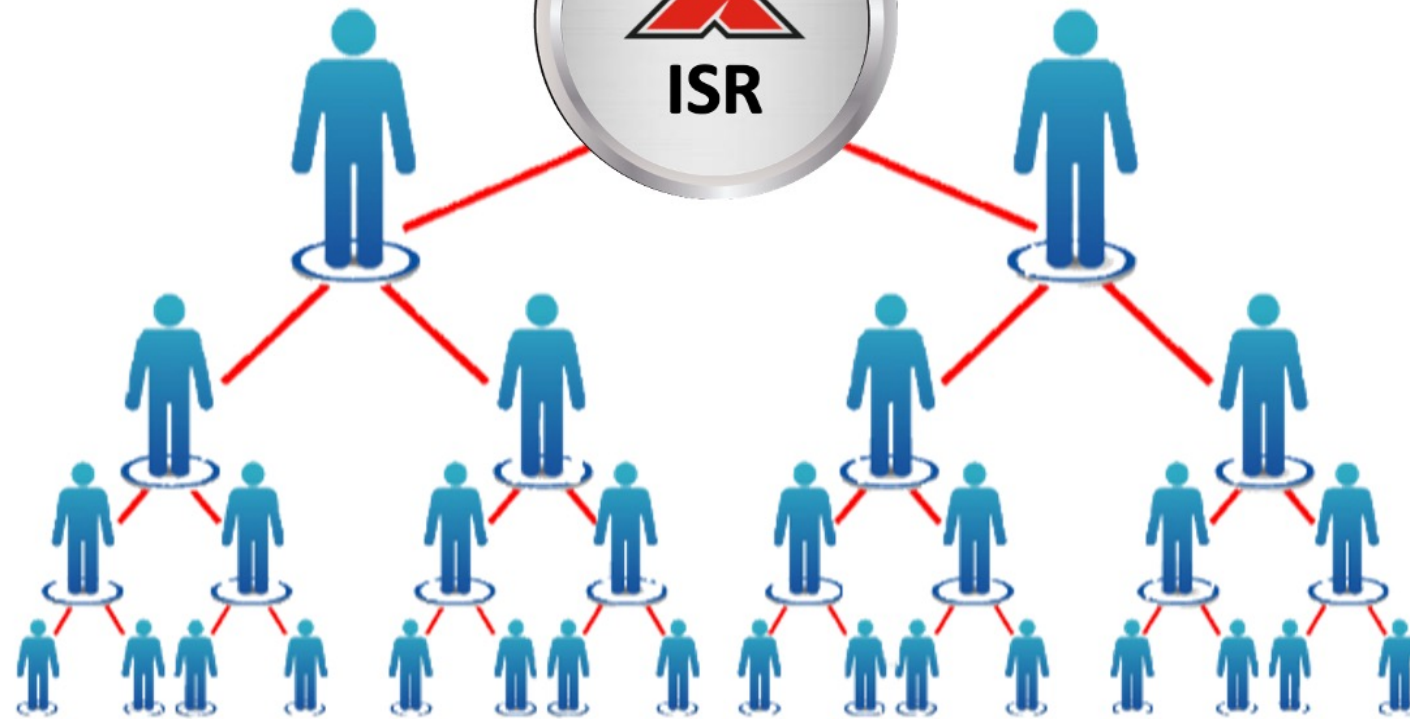
Payout:

**Fast Start Matching Bonus = \$15.00
4 F.S.M. Bonuses x \$15.00 = \$60.00**



TEAM COMMISSIONS

1300 BV = **L**  **R** = 700 BV



Earn up to \$30,000 USD per Week in Team Commissions Based on Rank

Earn:

\$20 Team Commissions
(Cycle Bonus) for every 100 BV on your
lesser volume team paid each week

EXAMPLE:

Left Team: 1300 BV

Right Team: 700 BV

Payout:

100 BV = \$20.00

7 Cycles x \$20.00 = \$140.00



EXECUTIVE CHECK MATCH



Level 1	20 %	20 %	20 %	20 %	20 %	20 %	20 %
Level 2	----	20 %	20 %	20 %	20 %	20 %	20 %
Level 3	----	----	10 %	10 %	10 %	10 %	10 %
Level 4	----	----	----	10 %	10 %	10 %	10 %
Level 5	----	----	----	----	10 %	10 %	10 %
Level 6	----	----	----	----	----	5 %	5 %
Level 7	----	----	----	----	----	----	5 %

FOR ILLUSTRATION PURPOSES ONLY





RANK ADVANCEMENT REWARDS

Achievement Levels & Earnings Potential

- UNLIMITED FAST START BONUSES
- UNLIMITED FAST START MATCHING BONUSES
- UNLIMITED EXECUTIVE CHECK MATCHING BONUSES



BRONZE EXECUTIVE 2 ACTIVE PERSONALS

- 50 PV Monthly
- 2 Active ISRs (1 L /1 R)
- Earn Up To 25 Cycles Weekly
- \$500 Weekly Cycle Potential



SILVER EXECUTIVE 4 ACTIVE PERSONALS

- 50 PV Monthly
- 4 Personally Enrolled ISRs/PCs
- Earn Up To 25 Cycles Weekly
- \$500 Weekly Cycle Potential
- Level 1 Check Matching – 20%



GOLD EXECUTIVE 8 ACTIVE PERSONALS

- 50 PV Monthly
- 8 Personally Enrolled ISRs/PCs
- Earn Up To 50 Cycles Weekly
- \$1,000 Weekly Cycle Potential
- Level 1 Check Matching – 20%
- Level 2 Check Matching – 20%



PLATINUM EXECUTIVE 12 ACTIVE PERSONALS

- 50 PV Monthly
- 12 Personally Enrolled ISRs/PCs
- Earn Up To 100 Cycles Weekly
- \$2,000 Weekly Cycle Potential
- Level 1 Check Matching – 20%
- Level 2 Check Matching – 20%
- Level 3 Check Matching – 10%





DIAMOND EXECUTIVE RANKS



DIAMOND EXECUTIVE 20K MONTHLY BV - EACH LEG

- 20K BV in Left & Right Legs
- Earn Up To 200 Cycles Weekly
- \$4,000 Weekly Cycle Potential
- Level 1 Check Matching – 20%
- Level 2 Check Matching – 20%
- Level 3 Check Matching – 10%
- Level 4 Check Matching – 10%



DOUBLE DIAMOND EXECUTIVE 25K MONTHLY BV - EACH LEG 1 PERSONAL PLATINUM

- 25K BV in Left & Right Legs
- 1 Personally Enrolled Platinum ISR
- Earn Up To 300 Cycles Weekly
- \$6,000 Weekly Cycle Potential
- Level 1 Check Matching – 20%
- Level 2 Check Matching – 20%
- Level 3 Check Matching – 10%
- Level 4 Check Matching – 10%



TRIPLE DIAMOND EXECUTIVE 50K MONTHLY BV – EACH LEG 2 PERSONAL PLATINUMS

- 50K BV in Left & Right Legs
- 2 Personally Enrolled Platinum ISRs
- Earn Up To 400 Cycles Weekly
- \$8,000 Weekly Cycle Potential
- Level 1 Check Matching – 20%
- Level 2 Check Matching – 20%
- Level 3 Check Matching – 10%
- Level 4 Check Matching – 10%
- Level 5 Check Matching – 10%





BLUE DIAMOND EXECUTIVE RANKS



BLUE DIAMOND EXECUTIVE 100K MONTHLY BV - EACH LEG 1 PERSONAL PLATINUM 1 PERSONAL DIAMOND

- 100K BV in Left & Right Legs
- 1 Personally Enrolled Platinum ISR
- 1 Personally Enrolled Diamond ISR
- Earn Up To 750 Cycles Weekly
- \$15,000 Weekly Cycle Potential
- Level 1 Check Matching – 20%
- Level 2 Check Matching – 20%
- Level 3 Check Matching – 10%
- Level 4 Check Matching – 10%
- Level 5 Check Matching – 10%
- Level 6 Check Matching – 5%



ROYAL BLUE DIAMOND EXECUTIVE 200K MONTHLY BV - EACH LEG 2 PERSONAL DIAMONDS

- 200K BV in Left & Right Legs
- 2 Personally Enrolled Diamond ISRs
- Earn Up To 1,000 Cycles Weekly
- \$20,000 Weekly Cycle Potential
- Level 1 Check Matching – 20%
- Level 2 Check Matching – 20%
- Level 3 Check Matching – 10%
- Level 4 Check Matching – 10%
- Level 5 Check Matching – 10%
- Level 6 Check Matching – 5%
- Level 7 Check Matching – 5%



**XTREME
COMPENSATION**



PRESIDENTIAL & CROWN RANKS



PRESIDENTIAL DIAMOND EXECUTIVE 300K MONTHLY BV - EACH LEG 3 PERSONAL DIAMOND

- 300K BV in Left & Right Legs
- 3 Personally Enrolled Diamond ISRs
- Earn Up To 1,250 Cycles Weekly
- \$25,000 Weekly Cycle Potential
- Level 1 Check Matching – 20%
- Level 2 Check Matching – 20%
- Level 3 Check Matching – 10%
- Level 4 Check Matching – 10%
- Level 5 Check Matching – 10%
- Level 6 Check Matching – 5%
- Level 7 Check Matching – 5%



CROWN DIAMOND EXECUTIVE 600K MONTHLY BV - EACH LEG 4 PERSONAL DIAMONDS

- 600K BV in Left & Right Legs
- 4 Personally Enrolled Diamond ISRs
- Earn Up To 1,500 Cycles Weekly
- \$30,000 Weekly Cycle Potential
- Level 1 Check Matching – 20%
- Level 2 Check Matching – 20%
- Level 3 Check Matching – 10%
- Level 4 Check Matching – 10%
- Level 5 Check Matching – 10%
- Level 6 Check Matching – 5%
- Level 7 Check Matching – 5%





IMPORTANT TERMS TO KNOW

Business Center: Your Business Center is where you are personally placed within the Sales organization.

Commissionable Volume (SV): A point value assigned to each commissionable product. Compensation is based on the accumulation of these points.

Business Volume (BV): The point value assigned to all commissionable products purchased by both Customers and ISRs in your downline.

Customer: The individual or a business who purchases products, but is not an ISR.

Team Commissions (Cycle Bonus): An accumulation of SV that triggers a Team Commission for an ISR.

An ISR cycles each time 100 GSV accumulates in both his/her Left and Right legs, and \$20 USD is paid.

Lesser Volume Leg (LVL): The Team in your organization which has the least amount of GSV.

Personal Sales Volume (PSV): Sales volume generated by your own purchase or your personal sales to Customers.

Active: One way to Qualify for Team Commissions is to make a purchase that meets the minimum requirement of 50 Personal Sales Volume (PSV).

Another way to Qualify for Team Commissions is to sell product to a Retail Customers that meets the minimum requirement of 50 Personal Sales Volume (PSV).

Note: ISRs must be active to collect Commissionable Volume. Commissionable Volume will flush after a 30-day inactive period.

Qualified: When you have a Personally Sponsored Active ISR on your Left and Right team, you are qualified.

Commission Rank: Current rank in real-time.

Recognition Rank: The highest rank you have ever achieved.

Commission ranks are evaluated on the 1st of each month based on the previous month(s).

Please note that our month-end is calculated at midnight, UTC (Coordinated Universal Time).

Missed Commissions: You must be Active and Qualified to cycle and earn Team Commissions.

If you are Active and unqualified at the time the commission is earned, we will hold your Team Commissions for 72 hours.

If you become Qualified within that time frame, you will retroactively be paid your Team Commissions.

ISR: An ISR is a person who has the opportunity to participate in the Xtreme Compensation Rewards Plan and receives a marketing website, marketing materials, and a real-time Back Office.

